## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Expires: December 31, 2014
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  STANDISH J SPENCER								icker or Tra	-	Symbol IAL COR	1 /	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director X 10% Owner						
(Last)	(First) (Middle)					e of E		nsaction (N	lonth/I	Day/Year)		Officer (give title Other (specify below) below)						
(Street)						4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person												
(City)									^^		•		One Reporti	ng Person				
			Table I - Non	-Deriva	ative	Sec	urities <i>i</i>	Acquire	d, Dis	sposed of	, or Ben	eficially (	Owned					
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code	action (Instr.	4. Securities Acquire Disposed Of (D) (Ins			5. Amount of Securities Beneficially Owned Following Reported		6. Owner Form: D (D) or Ir (I) (Insti	Direct Ir ndirect B r. 4) O	. Nature of ndirect eneficial wnership	
								Code	v	Amount	(A) or (D)	Price	Transaction (Instr. 3 and	n(s) I 4)			nstr. 4)	
Class A (		08/08/1	988 <sup>(1)</sup>			J <sup>(1)</sup>		0(1)	A	0(1)	69,236		1	I tt C	Held by ne JSS Co. Charitable Remainder Unitrust. <sup>(2)</sup>			
Class A Common Stock				07/14/2	4/2003			M <sup>(3)</sup>		102,569	) A	15.5	102,569		1		Held by Standish Delta Trust. <sup>(4)</sup>	
Class A Common Stock				07/14/2003						102,569	) D	27.85	0		I St		Ield by tandish Delta Trust. <sup>(4)</sup>	
			Table II - D							osed of, convertib			wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr.		5. Number of 6. Derivative Ex		6. Date Ex	Date Exercisable ar xpiration Date Month/Day/Year)		e and 7. Title and Securities Derivative (Instr. 3 an		8. Price of Derivative Security (Instr. 5)	9. Num derivat Securit Benefit Owned Follow Report	ive ties cially ing ed	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amount or Number of Shares		Transa (Instr. 4	ction(s) 4)			
Class B Common Stock	0 <sup>(5)</sup>	08/08/1988 <sup>(1)</sup>		J <sup>(1)</sup>		0(1)		08/08/198	B <sup>(5)</sup>	08/08/1988 <sup>(5)</sup>	Class A Common Stock	151,318	\$ <sub>0</sub> <sup>(5)</sup>	151	,318	I	Held by Standish Delta Trust. <sup>(4)</sup>	
Class B Common Stock	0 <sup>(5)</sup>	08/08/1988 <sup>(1)</sup>		J <sup>(1)</sup>		0(1)		08/08/198	B <sup>(5)</sup>	08/08/1988 <sup>(5)</sup>	Class A Common Stock	868,013	\$ <sub>0</sub> <sup>(5)</sup>	868	,013	I	Held by J. S. Standish Co. <sup>(6)</sup>	
Class B Common Stock	0 <sup>(5)</sup>	08/08/1988 <sup>(1)</sup>		J <sup>(1)</sup>		0(1)		08/08/198	B <sup>(5)</sup>	98/08/1988 <sup>(5)</sup>	Class A Common Stock	1,345,565	\$0(5)	1,34	5,565	I	Held by trust u/w Florence Standish. <sup>(7)</sup>	
Class B Common Stock	0 <sup>(5)</sup>	08/08/1988 <sup>(1)</sup>		J <sup>(1)</sup>		0 <sup>(1)</sup>		08/08/198	3 <sup>(5)</sup>	08/08/1988 <sup>(5)</sup>	Class A Common Stock	108,729	\$ <sub>0</sub> (5)	108	,729	I	Held by trust u/w J. C. Standish. <sup>(8)</sup>	
Employee Stock Option	15.5	07/14/2003		M <sup>(3)</sup>			102,569	05/04/198	9(9)	05/01/2008	Class A Common Stock	102,569	\$0(10)	97,	431	I	Held by Standish Delta Trust. <sup>(11)</sup>	
Employee Stock Option	15	08/08/1988 <sup>(1)</sup>		J <sup>(1)</sup>		0(1)		02/09/199	1 <sup>(9)</sup>	05/01/2008	Class A Common	16,000	<b>\$</b> 0 <sup>(12)</sup>	16,	000	D		
		00/00/1900				L		02/03/133		05/01/2000	Stock							

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Class B Common Stock	0 <sup>(5)</sup>	08/08/1988 <sup>(1)</sup>		J <sup>(1)</sup>		0 <sup>(1)</sup>		08/08/1988 <sup>(5)</sup>	08/08/1988 <sup>(5)</sup>	Class A Common Stock	120,000	\$ <sub>0</sub> <sup>(5)</sup>	120,000	I	Held by John C. Standish Delta Trust. <sup>(14)</sup>
Class B Common Stock	0 <sup>(5)</sup>	08/08/1988 <sup>(1)</sup>		J <sup>(1)</sup>		0 <sup>(1)</sup>		08/08/1988 <sup>(5)</sup>	08/08/1988 <sup>(5)</sup>	Class A Common Stock	10,700	<b>\$</b> 0 <sup>(5)</sup>	10,700	I	Held by Christine L. Standish Gift Trust. (15)
Class B Common Stock	0 <sup>(5)</sup>	08/08/1988 <sup>(1)</sup>		J <sup>(1)</sup>		0(1)		08/08/1988 <sup>(5)</sup>	08/08/1988 <sup>(5)</sup>	Class A Common Stock	10,700	\$ <sub>0</sub> <sup>(5)</sup>	10,700	I	Held by John C. Standish Gift Trust. (16)

## **Explanation of Responses:**

- 1. No transaction to report.
- 2. Held by the JSS Co. Charitable Remainder Unitrust, the beneficiaries of which include the J. S. Standish Company. Undersigned disclaims investment control over, or beneficial ownership of, such shares.
- 3. Transaction pursuant to a 10b5-1 plan adopted by the JSS Co. Charitable Remainder Unitrust and the Standish Delta Trust.
- 4. Held by Standish Delta Trust. Undersigned has neither voting nor investment power and disclaims beneficial ownership.
- 5. Convertible, on a share-for-share basis, into Class A Common Stock.
- 6. Held by J. S. Standish Co. Undersigned is President and a director, and has the power to elect and remove all of the directors, of J. S. Standish Co.
- 7. Held by trust u/w Florence Standish. Undersigned has voting and investment power.
- 8. Held by trust  $u/w\ J.\ C.$  Standish. Undersigned has voting and investment power.
- 9. Fully exercisable.
- 10. Option granted pursuant to Company's 1988 Stock Option Plan as incentive to remain in the employ of Company.
- 11. Held by Standish Delta Trust. Undersigned has neither voting nor investment power and disclaims beneficial ownership.
- 12. Option granted pursuant to Company's 1992 Stock Option Plan as incentive to remain in the employ of Company.
- 13. Held by Christine L. Standish Delta Trust. Undersigned has sole voting and investment power, and disclaims beneficial ownership, with respect to such shares.
- 14. Held by John C. Standish Delta Trust. Undersigned has sole voting and investment power, and disclaims beneficial ownership, with respect to such shares.
- 15. Held by Christine L. Standish Gift Trust. Undersigned has sole voting and investment power, and disclaims beneficial ownership, with respect to such shares.
- 16. Held by the John C. Standish Gift Trust. Undersigned has sole voting and investment power, and disclaims beneficial ownership, with respect to such shares.

<u>J. Spencer Standish</u> 07/15/2003

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.