FORM 4

to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

Check this box if no longer subject

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Address of Report						6. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Standish J. Spencer		<i>y</i>			,		_ Director X 10% Owner					
(Last) (First) (M		3. I.R.S. Ic of Reportin if an entity	ng Pe	•		tement for n/Day/Year / 2003	Officer (give title below) Other (specify below)					
P.O. Box 1907												
(Street) Albany, NY 12201-1907				Date o		. Individual or Joint/Group Filing (Check Applicable Line) [Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)			Table I — Nor	ı-Deriva	tive Securities	Acquired, Disposed of, or Be	neficially Ov	ned/ned			
1. Title of Security 2. Tran (Instr. 3) action Date (Month/	Execution Date,	d 3. Trans- action Code (Instr. 8)	(D (Ir	Securities Acquin D) nstr. 3, 4 & 5)	red (A) o	or Disposed of	5. Amount of Securities Beneficially Owned Follow-	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
Year)	(Month/Day/ Year)	Code	V	Amount	(A) or (D)	Price	ing Reported Transactions(s) (Instr. 3 & 4)	(I) (Instr. 4)				
Class A Common 01/15 Stock	03	С		300,000	A	1-for-	1	I	(1)			
Class A Common 01/15/0 Stock	3(2).	S		300,000	D	\$22.5	0	I	(1)			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(e.g., puts, cans, warrants, options, convertible securities)														
1		3. Trans-	3A.	4.	5. Number of Derivative		6. Date		7. Title and Amoun		8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	action	Deemed	Trans-	Securities	Acquired (A) or	Exercis	able	of Underlying		Derivative	Derivative	Owner-	of Indirect
Security	Exercise	Date	Execution	action	Disposed	of (D)	and Exp	piration	Securities		Security	Securities	ship	Beneficial
	Price of		Date,	Code			Date		(Instr. 3 &	(4)	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative	(Month/ Day/	if any		(Instr. 3, 4	l & 5)	(Month/D Year)	ay/				Owned	of	(Instr. 4)
	Security	Year)	(Month/ Day/	(Instr.			rear)					Following	Deriv-	
		'	Year)	8)			l					Reported	ative	
							l					Transaction(s)		
				Code V	(A)	(D)	Date	Expira-	Title	Amount	1	(Instr. 4)	Direct	
					'		Exer-	tion		or			(D)	
							cisable	Date		Number			or	
							l			of			Indirect	
							l			Shares			(I)	
													(Instr. 4)	
Class B	.(3)).					<u>(3)</u>	<u>(3)</u>	Class A			151,318	I	<u>(4)</u>
Common							l		Common					
Stock														
Class B	.(3)	01/15/03		C		300,000	<u>(3)</u>	<u>(3)</u>	Class A	300,000		2,939,113	I	<u>(1)</u>
Common							l		Common					
Stock														
Class B	(3)						<u>(3)</u>	<u>(3)</u>	Class A			1,345,565	I	<u>(5)</u>
Common							l		Common					
Stock														
Class B	<u>(3</u>)						<u>(3)</u>	<u>(3)</u>	Class A			108,729	I	<u>(6)</u>
Common							l		Common					
Stock							l							
Employee	\$15.50						.(7).	05/01/08	Class A			200,000	I	(4)
Stock							l		Common					
Option							l							
Employee	\$15.00						<u>.(Z)</u> .	05/01/08	Class A			16,000	D	
Stock							l		Common					
Option							l							
Class B	.(3)						<u>.(3)</u> .	<u>(3)</u> .	Class A			120,000	I	<u>(8)</u>
							l							

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Common Stock						Common			
Class B Common	(3)			<u>.(3)</u> .	1	Class A Common	120,000	I	.(9).
Stock									
Class B	<u>(3)</u>			<u>.(3)</u>	<u>(3)</u>	Class A	10,700	I	<u>(10)</u>
Common						Common			
Stock									
Class B	<u>(3)</u>			(3)	<u>(3)</u>	Class A	10,700	I	<u>(11)</u>
Common						Common			
Stock									

Explanation of Responses:

- (1) Held by J. S. Standish Co. Undersigned is President and a director, and has the power to elect and remove all of the directors, of J. S. Standish Co.
- (2) Sale pursuant to a 10b5-1 plan.
- (3) Covertible, on a share-for-share basis, into Class A Common Stock.
- (4) Held by Standish Delta Trust. Undersigned has neither voting nor investment power and disclaims beneficial ownership.
- (5) Held by trust u/w Florence Standish. Undersigned has voting and investment power.
- (6) Held by trust u/w J. C. Standish. Undersigned has voting and investment power.
- (7) Fully exercisable.
- (8) Held by the Christine L. Standish Delta Trust. Undersigned has sole voting and inv estment power, and disclaims beneficial ownership, with respect to such shares.
- (9) Held by the John C. Standish Delta Trust. Undersigned has sole voting and investment power, and disclaims beneficial ownership, with respect to such shares.
- (10) Held by the Christine L. Standish Gift Trust. Undersigned has sole voting and investment power, and disclaims beneficial ownership, with respect to such shares.
- (11) Held by the John C. Standish Gift Trust. Undersigned has sole voting and investment power, and disclaims beneficial ownership, with respect to such shares.

By: /s/ J. Spencer Standish

<u>January 16, 2003</u>

Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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