FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| APPROVAL |
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Expires:

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* STANDISH JOHN C | | | | | AIN J | | | | | | | | | | 10% O | wner | |
|---|---|---|---|-----------------------------|--------------|---|--------|---------------------|---|-------------------------------|--|--|---|--|--|--|--|
| (Last) | Last) (First) (Middle) | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 07/21/2003 | | | | | | | | give title | | Other (below) | specify |
| (Street) | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Che X Form filed by One Reporting | | | | | | | | | | | , | | | |
| (City) | ?) | (Zip) | | | | | | | | | | Form file | ed by Mor | e than (| One Repor | ting Person | |
| | | 7 | Table I - Non-D | Deriva | ative | Secu | rities | Acquired | , Dis | posed of | , or Ben | eficially | Owned | | | | |
| 1. Title of Security (Instr. 3) | | Da | 2. Transac Date (Month/Da | | Exe if ar | 2A. Deemed Execution Date, if any (Month/Day/Year) | | action (Instr. | | es Acquired Of (D) (Instr. | | nd 5) Securities Beneficial Owned Fo | | Form: | nership Direct Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership | |
| | | | | 08/08/1988(1) | | | | Code | v | Amount | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | I | | By ESOP |
| Class A (| Common St | ock | 08 | | | | | J ⁽¹⁾ | | 0(1) | A | 0(1) | | | | | |
| Class A (| Common St | ock | 08 | 08/08/1988 ⁽¹⁾ | | | | J ⁽¹⁾ | | 0(1) | A | 0(1) | 11 | | | | Held by spouse. ⁽²⁾ |
| Class A Common Stock | | C |)7/21/ | /21/2003 | | | | | 59,407 | A | 15.5 | 59,407 | | I S | | Held by Standish Delta Trust. ⁽⁴⁾ | |
| Class A Common Stock | | C |)7/21/ | 21/2003 | | | | | 59,407 | D | 26.8887 | 0 | | I S | | Held by Standish Delta Trust. ⁽⁴⁾ | |
| | | | Table II - De | | | | | | | osed of, o | | | wned | | <u> </u> | <u>'</u> | |
| | Conversion or Exercise Price of Derivative | version (Month/Day/Year) Execution if any (Month/Dayiver) (Month/Dayiver) | 3A. Deemed Execution Date, | 4. Transact Code (Ins | | on of Ex | | 6. Date Exe | i. Date Exercisable Expiration Date Month/Day/Year) | | le and 7. Title and of Securitie Underlying Derivative (Instr. 3 and | | 8. Price of Derivative Security (Instr. 5) | 9. Numb derivativ Securitic Benefici Owned Followir Reporte Transac (Instr. 4) | re es ially ng d tion(s) | 10. Ownershi Form: Direct (D) or Indirect (I) (Instr. 4 | Beneficial Ownershi t (Instr. 4) |
| | | | | Code | e V | (A) | (D) | Date Exercisable | | Expiration Date | Title | Amount or Number of Shares | | | | | |
| Class B Common Stock | 0 ⁽⁵⁾ | 08/08/1988 ⁽¹⁾ | | J ⁽¹⁾ | | 0(1) | | 08/08/1988 | (5) | 08/08/1988 ⁽⁵⁾ | Class A Common | 1,704 | \$ 0 ⁽⁵⁾ | 1,704 | 1,704 ⁽⁶⁾ | | |
| Class B Common Stock | 0 ⁽⁵⁾ | 08/08/1988 ⁽¹⁾ | | J ⁽¹⁾ | | 0(1) | | 08/08/1988 | (5) | 08/08/1988 ⁽⁵⁾ | Class A Common | 120,000 | \$ 0 ⁽⁵⁾ | 120,0 | 000 | I | Held by John C. Standish Delta Trust. ⁽⁷⁾ |
| Class B Common Stock | 0 ⁽⁵⁾ | 08/08/1988 ⁽¹⁾ | | J ⁽¹⁾ | | 0(1) | | 08/08/1988 | (5) | 08/08/1988 ⁽⁵⁾ | Class A Common | 10,700 | \$ 0 ⁽⁵⁾ | 10,7 | 00 | I | Held by John C. Standish Gift Trust. (8) |
| Employee Stock Option | 15.5 | 07/21/2003 | | M ⁽³⁾ | | | 59,407 | 05/04/1989 | (9) | 05/01/2008 | Class A Common | 59,407 | \$0 | 38,0 | 24 | I | Held by Standish Delta Trust. ⁽⁴⁾ |
| Class B Common Stock | 0 ⁽⁵⁾ | 08/08/1988 ⁽¹⁾ | | J ⁽¹⁾ | | 0(1) | | 08/08/1988 | (5) | 08/08/1988 ⁽⁵⁾ | Class A Common | 151,318 | \$ 0 ⁽⁵⁾ | 151,3 | 318 | I | Held by Standish Delta Trust. ⁽⁴⁾ |
| Employee Stock Option | 15 | 08/08/1988 ⁽¹⁾ | | J ⁽¹⁾ | | 0 ⁽¹⁾ | | 02/09/1994 | (9) | 05/01/2008 | Class A Common | 12,000 | \$0 | 12,0 | 00 | D | |
| Employee Stock Option ⁽¹⁰⁾ | 22.25 | 08/08/1988 ⁽¹⁾ | | J ⁽¹⁾ | | 0(1) | | 05/18/1996 | (9) | 05/18/2015 | Class A Common | 1,000 | \$0(10) | 13,0 | 00 | D | |
| Employee Stock | 22.25 | 08/08/1988 ⁽¹⁾ | | J ⁽¹⁾ | | 0(1) | | 05/14/1997 | (9) | 05/14/2016 | Class A Common | 1,000 | \$ ₀ ⁽¹⁰⁾ | 14,0 | 00 | D | |

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | |
|--|---|--|---|-----------------------------------|---|--|-----|--|------------|---|-------------------------------------|---|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Expiration Exercisable Date Tit | | Title | Amount or Number of Shares | | | | |
| Employee Stock Option ⁽¹⁰⁾ | 19.75 | 08/08/1988 ⁽¹⁾ | | J ⁽¹⁾ | | 0(1) | | 04/15/1998 ⁽⁹⁾ | 04/15/2017 | Class A Common | 1,500 | \$ ₀ ⁽¹⁰⁾ | 15,500 | D | |
| Employee Stock Option ⁽¹¹⁾ | 19.375 | 08/08/1988 ⁽¹⁾ | | J ⁽¹⁾ | | 0(1) | | 11/04/1999 ⁽¹²⁾ | 11/04/2018 | Class A Common | 1,500 | \$0(11) | 17,000 | D | |
| Employee Stock Option ⁽¹¹⁾ | 15.6875 | 08/08/1988 ⁽¹⁾ | | J ⁽¹⁾ | | 0(1) | | 11/09/2000 ⁽¹³⁾ | 11/09/2019 | Class A Common | 1,500 | \$ 0 ⁽¹¹⁾ | 18,500 | D | |
| Employee Stock Option ⁽¹¹⁾ | 10.5625 | 08/08/1988 ⁽¹⁾ | | J ⁽¹⁾ | | 0(1) | | 11/15/2001 ⁽¹⁴⁾ | 11/15/2020 | Class A Common | 1,200 | \$0(11) | 19,700 | D | |
| Employee Stock Option ⁽¹¹⁾ | 20.45 | 08/08/1988 ⁽¹⁾ | | J ⁽¹⁾ | | 0(1) | | 11/06/2002 ⁽¹⁵⁾ | 11/06/2021 | Class A Common | 2,000 | \$0(11) | 21,700 | D | |
| Employee Stock Option ⁽¹¹⁾ | 20.63 | 08/08/1988 ⁽¹⁾ | | J ⁽¹⁾ | | 0(1) | | 11/07/2003 ⁽¹⁶⁾ | 11/07/2022 | Class A Common | 2,000 | \$0(11) | 23,700 | D | |

Explanation of Responses:

- 1. No transaction to report.
- 2. Held by spouse. Mr. Standish disclaims beneficial ownership.
- 3. Transaction pursuant to a 10b5-1 plan adopted by the JSS Co. Charitable Remainder Unitrust and the Standish Delta Trust.
- 4. Held by Standish Delta Trust, a trust of which Mr. Standish is a beneficiary and as to which he shares voting and investment power.
- 5. Convertible on a share-for-share basis, into shares of the Company's Class A Common Stock.
- 6. Includes 1,000 shares held by Mr. Standish as custodian for his minor son.
- 7. Held by the John C. Standish Delta Trust, a trust for the beneficiaries of which include Mr. Standish's children. Mr. Standish disclaims investment control with respect to, and beneficial ownership of, these shares.
- 8. Held by the John C. Standish Gift Trust. Mr. Standish disclaims investment control with respect to, and beneficial ownership of, these shares.
- 9. Fully exercisable
- 10. Option granted pursuant to Company's 1992 Stock Option Plan as incentive to remain in employ of Company.
- $11.\ Option\ granted\ pursuant\ to\ Company's\ 1998\ Stock\ Option\ Plan\ as\ incentive\ to\ remain\ in\ employ\ of\ Company.$
- $12.\ Become\ exercisable\ as\ to\ 300\ shares\ on\ each\ November\ 4,\ beginning\ November\ 4,\ 1999.$
- $13.\ Become\ exercisable\ as\ to\ 300\ shares\ on\ each\ November\ 9,\ beginning\ November\ 9,\ 2000.$
- $14.\ Become\ exercisable\ as\ to\ 240\ shares\ on\ each\ November\ 15,\ beginning\ November\ 15,\ 2001.$
- $15.\ Become\ exercisable\ as\ to\ 400\ shares\ on\ each\ November\ 6,\ beginning\ November\ 6,\ 2002.$
- 16. Become exercisable as to 400 shares on each November 7, beginning November 7, 2003.

<u>John C. Standish</u> <u>07/22/2003</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.