

	Date Released: 16-SEP-2021	Rev: A
	Doc Title: Conflict Minerals	
	Function/Owner: Legal/Corporate Compliance	Policy Number: 10.7
	Formerly: "Conflict Minerals," 10/31/2014, Policy No. N/A	Page 1 of 2

1.0 PURPOSE:

The purpose of this Policy is to state Albany International Corp.'s ("Albany" or the "Company") commitment against the sourcing of so-called conflict minerals within its global procurement operations.

2.0 SCOPE:

This policy applies to all Company employees engaged either directly or indirectly in supply chain activities implicated by this policy, including contractors, consultants, and Company subsidiaries where-located.

3.0 DEFINITIONS:

Term / Acronym	Definition
N/A	N/A

4.0 POLICY:

Albany recognizes the international pursuit of responsible mineral sourcing from suppliers who practice sustainable and ethical sourcing in manners which safeguard the human rights of others.

It is Albany's mission is to ensure that risks related to the ethical sourcing of minerals in its supply chain are actively addressed as they emerge. Albany strives to monitor the expanding scope of geographies from which minerals used in its businesses are sourced in order to assess and avoid such conflict areas, should they exist.

Based upon information provided by our suppliers, Albany does not knowingly use metals derived from known conflict regions around the world within in our product lines. Albany requires all suppliers of metals used in the manufacture of its products (specifically gold, tin, tantalum, and tungsten) to demonstrate that they understand ethical sourcing requirements and the laws and regulations surrounding conflict minerals. Albany's suppliers must declare that they do not and will not knowingly procure certain metals that originate from these conflict regions.

Suppliers must agree in writing to contractual language which uphold these certifications.

4.1 Supplier Contractual Language Concerning Conflict Minerals

In order to be an Albany supplier, suppliers must agree to the following:

1. *"Supplier represents and warrants that it is in full compliance with conflict minerals laws, including, without limitation, Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 as it may be amended from time to time and any regulations, rules, decisions or orders relating thereto adopted by the Securities and Exchange Commission or successor governmental agency responsible for adopting regulations relating thereto (collectively, ("Dodd-Frank Section 1502")."*
2. *"Supplier must cooperate with Albany to make available to Albany and/or its agents, full material declarations that identify the sources of and amount of all substances contained in the Products. Unless Albany specifically agrees in writing that a particular Product may contain a particular material, Supplier*

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will also provide a statement that the products do not contain various materials at issue in applicable laws and regulations."

3. *"Supplier must declare each product's compliance to all applicable hazardous material legislation and identify any substances that are banned or must be declared under applicable laws. In addition, Supplier will make available any documentation that supports the declaration. Without limiting the generality of the foregoing, Supplier agrees to disclose to Albany, upon Albany's request, to the extent known or discoverable by Supplier following inquiry, the original source of all minerals contained in the product.*

5.0 FREQUENCY OF REVIEW AND UPDATE:

The Legal Department and the Assistant General Counsel will review the policy annually to determine if updates are needed, as well as to assess organizational compliance with the policy.

6.0 ADDITIONAL POLICIES TO CONSIDER:

- Business Ethics Policy

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